



Vacancy Announcement

Vacant position: Ortho-Prosthetist

Level: B2

Type of contract: Fixed-Term employment contract, 12 months (extendable)

Place of work: Tehran

A. Context:

Established in 1863, the International Committee of the Red Cross (ICRC) operates worldwide, helping people affected by conflict and armed violence and promoting the laws that protect victims of war. An independent and neutral organization, its mandate stems essentially from the Geneva Conventions of 1949. We are based in Geneva, Switzerland, and employ some 20,000 people in more than 100 countries. The ICRC is funded mainly by voluntary donations from governments and from National Red Cross and Red Crescent Societies.

In Iran, the ICRC promotes International Humanitarian Law (IHL) and works with the authorities to address the consequences of the 1980-1988 Iran-Iraq war, particularly the issue of missing persons and the contamination by explosive remnants of war such as mines. We work with the Iranian Red Crescent Society (IRCS) and other partners and maintain a logistics capacity to support ICRC operations in the region. The ICRC also contributes to the humanitarian response of migrants.

The ICRC Physical Rehabilitation Programme (PRP) has been working in cooperation with the Iranian Red Crescent Society (IRCS) since 2008 to strengthen the capacity of physical rehabilitation professionals and services in Iran. In November 2021, a collaborative agreement was made with the IRCS, Society for Recovery Support (SRS - Mashhad) and Pars Development Activities (PDA – Zahedan) to support services for the growing number of undocumented Afghan refugees and vulnerable Iranians who were unable to access services for their physical rehabilitation needs, including prosthetics, orthotics, physiotherapy/occupational therapy and wheelchair services.

B: Purpose:

The Ortho-Prosthetist contributes to the implementation of PRP activities in accordance with agreed objectives and related strategies, particularly in relation to improved quality and capacity of prosthetics and orthotics (P&O) and wheelchair service provision. Under the direct supervision of PRP Manager, s/he contributes to the implementation of national and international P&O standards, overall service provision and monitors the quality of the services provided (from registration of the service user to discharge).

We are looking for a multi-skilled and flexible Ortho-Prosthetist to join our PRP team. The post holder will work closely with the PRP Manager and team to assist in implementing projects of the Assistance and Partnership Department in accordance with their objectives.

C. Key Responsibilities

- Supports IRCS Physical Rehabilitation Centres (PRCs) management and staff, through guidance and advocacy, to improve the overall functioning of PRCs, improve competences in their field of responsibilities and maximize outcomes

- Implements and monitors a comprehensive referral system to allow vulnerable service users to attend the PRC, in close coordination with the IRCS PRC's management, operating partners, the PRP manager and other ICRC depts.
- In collaboration with all partners, IRCS, NGO's (SRS, PDA, etc), Universities, contributes to a comprehensive patient management system, including proper technical/clinical record and electronic filing.
- Collects information, analyses and reports on the needs of people with disabilities in the target population, in order to adapt the ICRC support to IRCS PRCs and partner organisations accordingly.
- Ensure the implementation of ICRC/IRCS/ISPO/WHO guidelines, quality standards and protocols in the PRCs, ascertaining needs, planning and delivering training programs
- Supports the IRCS in all P&O technical activities necessary for orthotic and prosthetic fabrication, appliance rehabilitation, follows up any ICRC training and ensures knowledge translation.
- Promotes best practice in coordination with the PRC team and is actively involved in the delivery of services to complicated/complex cases.

C. Professional experience and education required

- University degree in Orthopaedic Technology.
- Minimum 2 years of overall professional experience as an ortho-prosthetist, including people management and practical experience.
- ISPO CAT II qualified professional or equivalent.
- Additional relevant degrees/certificates (e.g., pedorthotist, Public Health) are an asset.
- Fluent command of English as well as Farsi.
- Good analytical skills, able to work towards tight deadlines.
- Knowledge of the assigned geographic area is an advantage.
- Previous working experience with international or local humanitarian organizations is an asset.

D. Application process and job length:

- All interested applicants should submit a letter of interest and a résumé in English to the following email address: teh_recruitment_services@icrc.org (On the subject line of your email, please enter: **Ortho-Prosthetist**).
- All submissions MUST be received by the closing date of **23rd April 2023**.
- Only short-listed applicants will be contacted for further process.
- Desired start date: **01.07.2023**.